

# Code of Conduct

## WEYMOUTH YOUTH BASEBALL CODE OF CONDUCT

Weymouth Youth Baseball (WYB) is a non-profit, all volunteer organization that is dedicated solely to providing positive recreational opportunities to the youth of Weymouth. In order to provide a consistently positive experience, WYB places a very strong focus on the values of good sportsmanship and fair play. WYB maintains a strict ZERO TOLERANCE policy regarding negative behavior of any kind by any person participating in organization activities. This Code of Conduct is designed to deter such behavior by providing specific examples of the organization's expectations.

For the purpose of this policy, participants will be defined as any league official, volunteer, umpire, contractor, coach, assistant coach, player, parent, relative, spectator or any other person otherwise engaged in a league activity.

## EXPECTATIONS

### LEAGUE OFFICIALS, VOLUNTEERS, CONTRACTORS & UMPIRES

These positions are considered representatives of the league. League Representatives are expected to lead by example by conducting themselves in an ethical, professional and positive manner at all times. League Representatives should be candid, yet attentive to participant's needs and aim to accommodate reasonable requests whenever appropriate.

### MANAGERS, COACHES, AND ASSISTANT COACHES

These positions are considered not only to be representatives of the league, but also mentors and role models for the young men and women the organization serves. Managers and Coaches are expected to be a positive influence on their players by following the league rules and encouraging parents and players to do so as well. Managers and Coaches are responsible for their team's behavior at all times. The following are examples of unacceptable coaching behaviors:

- Adversarial, disrespectful or vulgar words or actions toward umpires, coaches, players or spectators
- Berating or negatively reinforcing players (of any team)
- Encouraging or allowing players to cheer negatively against an opposing team or player.

The following rules shall govern all interactions between coaches and umpires:

- Umpires will be the final authority on all game-related decisions
- Under no circumstances are coaches allowed to openly dispute any call made by an umpire

- Coaches shall not visually display dissatisfaction with an umpire's ruling, even if the coach feels the call was incorrect. A coach may ask for a rule clarification, but arguments will not be tolerated.
  - Umpires will be instructed to disengage from any confrontation and report the incident to a board member
- Engaging in these behaviors may result in verbal warning, formal written warning, suspension, and ultimately removal from the league.

## PLAYERS

Players are also considered to be representatives of the league, and as such are expected to conduct themselves in a positive and respectful manner at all times. Players shall not at any time:

- Engage in any adversarial, disrespectful or vulgar words or actions towards umpires, coaches, players or spectators.
- Refuse to abide by a coach's decision
- Argue, whether by words or actions, with any ruling made by an umpire
- Wander away from the bench area without their coach's permission
- Throw any equipment or willfully damage league property
- Routinely arrive late to games or practices without notifying their coach

Engaging in these behaviors may result in loss of playing time, removal from games, suspension, and ultimately removal from the league.

## PARENTS, RELATIVES, and OTHER SPECTATORS

These participants should remain cognizant of WYB's commitment to the ideals of good sportsmanship. Spectators should focus on positive reinforcement. The following behaviors are strictly prohibited:

- Adversarial, disrespectful or vulgar words or actions towards umpires, coaches, players or spectators.
- Unauthorized entry onto the playing field
- Any action that endangers the physical or emotional well-being of any other participant (including child aged spectators)
- Use of drugs or other controlled substances at league events or in parking lots

Violation of these rules may result in removal of the participant from the facility, possible banishment from future league activities and involvement of law enforcement, if necessary.

Any violations of these policies or complaints should be directed to a league official.